

BOARD MINUTES

July 13, 2020

The regular monthly Board Meeting of the Board of Commissioners was called to order at 7:03pm on July 13, 2020 at the Krueger Park Recreation Center, 9100 S. 88th Avenue, Hickory Hills, Illinois.

The following commissioners were present: Jerantowski, Kosnick, Morgan, Peterson, Zalas.

Also present were: Jennifer Fullerton, Executive, Jim Murphy, Maintenance Manager, Tammy Muth, Business Manager and Angel Sanchez, Recreation Manager.

APPROVAL OF MINUTES

Commissioner Kosnick moved, seconded by Commissioner Jerantowski, to approve minutes of June 8, 2020.

Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

SECRETARY'S REPORT

Commissioner Zalas received an NRPA magazine.

PUBLIC COMMENT

No public was present either in person, electronically, or by phone.

MAINTENANCE REPORT

The maintenance department trimmed shrubs and bushes, spread mulch, and put down non-selective weed killer. Zach Ingalls was hired for the full-time maintenance position and started June 15. David Hutchinson resigned from his part-time maintenance position. He is moving and the commute will be too long. Dave has been with the district for 22 years. All the district's RPZ's (9 total) were tested by RPZ Testing Inc. last month. All the devices passed this annual inspection and the cost for the inspections were \$1,015.00. The building had to be treated for termites due to the excavation for the new CN bathrooms, lobby, and HVAC relocation. There is a risk that the building could be re-infested with another colony of termites. The cost for the treatment was \$1,196.00. So far this season, the district has not used the auxiliary police on the weekends. For the holiday weekend, July 3 & 4, we used the auxiliary police from 7-11 pm. The district's playgrounds were opened for the season June 19th. Prior to the opening, all the playgrounds were disinfected.

RECREATION REPORT

On Friday June 26, the state moved into Phase 4 of the state's recovery plan. This allowed the park district to have programs inside the building with the certain guidelines. For programs held indoors, all participants must have their temperatures checked prior to their participation in a program. Participants must wear face masks when inside the building. Exemptions are allowed for participants to remove their masks when they are eating in a program or exercising in a fitness program. The district is also allowed to operate programs at 50% capacity or programs of 50 participants or less depending on the group space or room area. The current guidelines have allowed more participants in programs and the opportunity to begin other programs indoors. Due to the current limitations of only allowing 50 participants in programs or special events, the Fall Fest event held in September is canceled. We do not believe we would benefit from coordinating a special event as big as Fall Fest for only 50 participants. Jr. T-ball has now entered its third week of the program with nine participants. Participants have been able to enjoy a modified Jr. T-ball program where we are teaching more of the fundamentals of playing the sport such as throwing, fielding, and hitting. On Friday, June 26, we had 10 participants in Dominoes inside the

building. They could play with gloves on. One table did wear gloves and the other did not. Everything was sanitized before and after the program. The net was \$13.02. All participants were able to follow the rules of wearing a face mask while playing and had to use hand sanitizer between each game. The participants enjoyed pizza, chips, and ice cream. Gentle Flow program began on Monday, June 29th with 14 registered participants. Participants were excited to return to the program and begin exercising again. The second session of camp began on Monday, June 29th with 51 campers. We were able to increase the number of participants from our first session of 30 to over 50 for the second session. The participants had to get used to wearing masks indoors for most of the day but were allowed to have their masks off if they were outside and able to maintain six feet of social distancing. Due to the current limitations on instructing programs and health concerns, our violin instructor Barbara Satora has informed me that she does not feel comfortable teaching students in the fall. We will discuss her possible return to teach violin in January. Director Fullerton said the participants from the Easy Does It class did not want to wait until the fall for classes so there will be a class starting July 16 – August 27 with a minimum of 9 people.

The fitness center reopened on Friday, June 26. Participants were able to return and exercise in the fitness center or walking track if they entered the building with a mask and then removed it when they began to exercise. Upon entering the building, participants' temperatures are being taken and the staff sign in the participant depending on if they are using the fitness center or walking track. Members will have their memberships extended 100 days from March 16, which was the last day the fitness center was open. We have created at least six feet of distance between each strength piece of equipment. We have also closed every other treadmill and elliptical to allow for six feet when working on a cardio piece of equipment. We have signs informing participants that they must wipe down fitness equipment after every use. The capacity for the fitness center is 40 and 20 people can be in there at one time. Participants must wear masks when walking up to the walking track and can remove their masks when on the track. They can pass people because it is one direction and they can inform them when passing. We have had to remind people to put the masks back on when walking out of the fitness center but for the most part, people are very understanding about wearing the masks and having the temperature checks.

Director Fullerton said the mailman refused to wear a mask when delivering the mail inside to Krueger Park and when he used the lobby restroom. Then he would honk or bang on the glass window because the secretary was busy with customers. She went to the post office because the mailman said you had to have a locked box. She asked if we could have a resident mailbox with a post since it is temporary. They approved the residential mailbox and it was installed the next day. The mail was forwarded to KP while the CN building is closed.

ADMINISTRATIVE REPORT

There have been a few more registrations for preschool, however, it is still low. There will be press releases sent out. Summer dance did begin. The students wore their masks into the classroom and then once the class started, they took their mask off. They will be doing things across the floor so once they go across the floor to the other side, the mask goes back on when they are line. Some classes have been combined. The participants that are here are happy to be here. We are working on the schedule for dance and will have 12 as a maximum in each class per instructor. As the director and commissioners discussed, the splash pad is closed for the season. For the CN renovation, we thought we would have to run wires for the cameras before we poured the slab, but we will not have to do that. Altec will come in and hook everything up but it does not look like anything was damaged. For the check fraud, the district received the money from PDRMA, the district's insurance company,

minus the \$1,000 deductible. If the bank returns the funds, we will reimburse PDRMA. One of the employees sent a text that mom and dad had dinner with dad's boss who has Coronavirus. Mom and dad are going tonight to get tested. The employee was scheduled to work tomorrow and will not since we are going to wait for mom and dad's test. Even if mom and dad tested positive, the employee has not been here since last Tuesday, so there is no risk and the parents saw their boss on Thursday.

TREASURER'S REPORT

Commissioner Jerantowski moved, seconded by Commissioner Zalas to approve Claim Ordinance 780. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved. Commissioner Kosnick asked about check #37357 for Staub Anderson \$192. He is an attorney that helps us with our tax levy and every year our auditor requires a legal letter that indicates if the district has any fraud. The attorney has to write this letter to the auditor, and this is what he charges to write that letter. The Invoice/Memo report was included in the board packet for a further explanation of the check register. Commissioner Morgan made note of the Investment report for June 30, 2020. There was \$200,000 cashed in from investments to pay bills for the Kasey Meadow project. Tomorrow there will be \$500,000 cashed in for the CN project.

DIRECTOR'S REPORT

30th Anniversary Award:

Congratulations to Sandy Morgan for serving as a park commissioner for 30 years. The award was purchased through the Illinois Association of Park District.

Kasey Meadow Park OSLAD Grant Project:

Commissioner Kosnick moved, seconded by Commissioner Jerantowski to approve PAYOUT #2 ALL-BRY CONSTRUCTION \$214,826.71. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved. Construction is 50% complete.

Several people have asked when both construction projects will be finished. The Kasey Meadow project should be complete by the end of September so if we can open in October, we will. The CN Center will not be complete until the end of the year, however, we may be able to bring the classes in, but we have to make sure we have occupancy for that. Then we would still need landscaping and some outside work that needs to be done. We may have to use KP for dance and preschool for a few weeks.

The skate park ramps are in. There are a few hairline cracks on top of the skate park ramps and a lot of them on the base of one of the ramps (pictures were shown). Every day another crack appears. Steve K. from WB Olson is a concrete expert and worked for Schaeffges concrete for 30 years. When you form the skate park ramps, you can't put control joints on the top ramps because the skateboarders don't like it. There are not as many control joints that you typically have in a sidewalk. Director Fullerton drove out to a few skate parks that have concrete ramps. LaGrange Park District did not have any cracks on their ramps, and it is a small park with two ramps and looks very old. Oak Lawn Park District had one hairline crack. There are many ramps and it is about the size of our skate park. The directors she talked to said they have seen cracks on concrete ramps. Spohn Ranch said they can put on another sealer in the fall and already have put one on when the ramps were finished. It is disappointing to have cracks in any of the concrete when everything else looks so nice. There is a one-year warranty for the ramps so if it gets really big then they will have to come back and replace the ramps. At least we will see what happens in one winter. When the concrete was poured on the ramps, it was 97 degrees. When

you put concrete in, it is best for 100 degrees or less, so you wonder if it was too hot. The next day there was a heavy rain and cooled it off. The next day was hot in the upper 90's again. It does not sound like we will get a better product if they jack hammer it up. It may have cracks again. Commissioner Zalas said 50 degrees is for concrete. It has been colder than 50 degrees for concrete and they have certain chemicals to keep it that way. Director Fullerton said that in the specs it says what the degrees should be and what is the mix, so we asked for the testing results of the concrete. If they did the concrete the right way, it could be the nature of the business that you have cracks on skate park ramps. Spohn Ranch, who installed the concrete ramps, said cracks happen in every skate park that they do. Commissioner Kosnick asked if there is a charge for the second sealer in the fall. Director Fullerton said they did not say there was a charge, so she is assuming it is free. At Oak Lawn skate park, the concrete is peeling and flaking on the ramps and the concrete expert said to put a sealer on the ramps every three years. Our maintenance staff will do that.

There have been problems with the fence since it is old. Peerless Fence pulled the fence up, so when they poured the asphalt the fence will be higher. You do not want the bottom of the fence in the asphalt because it will curl at the bottom. They took all the gates and brought them to their shop to fix. It has created many problems at the skate park because they keep taking the snow fencing down and going in the park. This can delay construction if they damage anything. We could have seven groups within 1 hour that try and get in the skate park, so there is a big concern about damage.

Cynthia Neal (CN) Center Renovation:

There was a change order for concrete at the top of the stairs from 8' to 13'. It would have left a small section of old concrete, so the cost is \$660. This concrete and the bench change were \$9,150. Any change order over \$10,000 must be approved by the board. Friday, two change orders came in so there may be a special board meeting to approve these. WB Olson will tell me tomorrow if it can wait until the August board meeting. For the CN project, a change order that came in was for changing the siding material and sprinkler pipe gauge and is \$21,000. Another change order is for door hardware. When the bid came in, the alternate for door hardware was \$40,000. So, some door hardware was removed that was going to be replaced on the old doors to reduce this amount. This change order for door hardware is now \$16,000 for some door hardware but not all of it on the old doors. Also, the office furniture may need to be approved before the August meeting. It is a separate board approval item even though it was included in owner's cost in the \$2.8 million budget that the commissioners saw. It is a four-week lead time so if it is not shipped in time, we would set up folding tables. During construction, decisions are made every day, and some will warrant board approval. The attorney wrote a resolution to give the director authority to approve change orders. The amount will be left blank so the commissioners can think about it. Commissioner Morgan asked if the resolution is a one-time deal. Commissioner Zalas asked if the resolution can be for one project at a time. Director Fullerton said you can approve the resolution for just the CN project and a certain dollar amount. The attorney wrote the resolution for just the CN project. Commissioner Morgan asked if we could have the special meeting remotely. Director Fullerton said she can set up a Zoom meeting, but she will still have to be in the board room however all of you can call in.

There is change order (#2) due for the storm sewer. In the original drawings, the existing sewer line was going under the building. The engineer designed it that way because it is more cost effective. The issue is that we would have to dig up the floor to service that sewer line when something fails or gets clogged. WB Olson sent

the following explanation: "We will re-route the existing storm sewer that drains part of the parking lot to go around the footprint of the new addition instead of through it. This is the best practice. In the event of a leak in the storm system, repairs will be able to be made without disturbing the new addition." The cost is \$7,494 for materials plus labor for the change order once it is complete. There will need to be board approval for this change order and also a second change order (#3) for \$7,566 to replace the front glass door. The door could be repainted and cleaned but since it is the outside door and has a lot of rust on the bottom, it would be best to replace it now rather than in a few years. Here is the explanation from WB Olson, "Replace the former exterior entry doors with new aluminum doors that will match the new exterior doors in the vestibule. We are replacing these doors so that the entire entryway feels new and clean. Leaving old doors adjacent to the new addition space would look like an error." Change Order #1 was included in the board packet, however, it is a credit of \$6,865, so no board approval is necessary.

Commissioner Peterson moved, seconded by Zalas, to approve change order Sewer Re-rout \$7,494 and the change order to replace the front door for \$7,566. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

Commissioner Peterson moved, seconded by Jerantowski, to approve #2 (#6152) for \$56,632. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

Commissioner Peterson moved, seconded by Jerantowski, to approve #3 (#6153) for \$274,568. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

A few more changes were discussed at the biweekly construction meeting on June 30. The intent was to reuse the exhaust fans in the restrooms; however, the fans were blowing in the attic and they need to blow out the roof. So, there will be two exhaust fans added. Also, the current kitchen has an integral blower. The new hood is shroud only with no built-in exhaust fan, so an exhaust fan will have to be added for the kitchen. In change order #1, it was a credit since some items were eliminated such as the skylight in the lobby, changed the fence to galvanized with slats, changed the sink in the kitchen, left the bike rack, eliminated some benches that were in the park project and removed the target bollards and planters. Another discussion was about what the contractors found when opening the wall to check on the insulation. They put a hole in the wall on the east and north side of the director's office to check the additional insulation that was going to be added. There is no need for it since there will be insulation on the outside of the walls, so the insulation inside the wall was eliminated. There will be a cost saving on the insulation. The director's office is very cold in the winter (65 degrees regularly) so that is why originally extra insulation was added. The window will be replaced and the exhaust fan was blowing in the office. All of these things make that office very cold. The project is two weeks behind schedule due to the steel delivery.

The following is a list of owner,s cost that will be purchased soon.

Security Cameras – Altec Automation – CN Center cameras \$4,760

- Skate Park cameras \$1,790 (upgrade to better quality)
- Data & Telephone Systems \$3,990

Office Furniture – Midwest Office Interiors - \$15,798.54.

Burglar Alarm System - Digitron Security Systems \$6,778.

There was an article in the Reporter on June 11 that said we received a grant for the Cynthia Neal Center in January as part of 28.9 million in grants. We did not receive any grants or funds for the CN project. Director Fullerton called Joe Boyle, the reporter that wrote the article and asked if he could email the documentation that shows our name and the name of the grant we received for the CN Center. Mr. Boyle said it was a mistake and he would publish a correction. No correction was in the newspaper. The main concern was to tell the legislator, that inquired about our project in May, 2020, that we have not received any funds for the CN project. About two weeks later we received an email that said “Unfortunately Senator Collins was unable to find the park district money at this time and will keep you posted of any opportunities that may arise.”

Coronavirus:

Phase 3 began on May 29 with 10 or fewer people. Phase 4 began on June 26 with 50 people or less. Krueger Park Rec Center opened on June 1 for in-person registration. Camp began on June 8 with 3 sets of participants. There were three rooms with 10 people plus one counselor (per room). The second session of camp began on June 29 and had 48 at the time of registration and 4 for half day afternoon for a total of 52 camp participants.

The following is the notice that was posted on the website for openings and closings as of June 26, in Phase 4. “Krueger Park Recreation Center is open. Temperature checks will be taken as patrons enter the recreation center and masks are required. The fitness center and indoor walking track opened on June 26. Masks are required up until the time patrons begin their workout. For 50% capacity, there will be no more than 20 people at one time in the fitness center and 10 on the indoor walking track. Fitness center memberships will be extended for the time the fitness center was closed (March 17-June 25). The outdoor basketball court at Krueger Park will be open except during camp which is 9am-4pm Monday -Friday. Tennis courts at Krueger Park are open. All indoor programs will resume with 50% capacity limits and social distancing guidelines. Temperature check and masks are required. For exercise classes, patrons need to wear a mask until the program begins. Kasey Meadow tennis, basketball, in-line skating and the skate park will remain closed in 2020 due to construction. The Cynthia Neal Center will be closed until Fall 2020 due to construction. Playgrounds and the Outdoor Fitness are open. Walking trails and parks are open, however, there is a No Pets Ordinance. During the Coronavirus, we didn’t stop anyone that was walking their dog, however, now the playgrounds and trails are open, so please refrain from bringing your pet to the park. Drinking Fountains are closed (both outdoors and indoors).”

On June 29, IAPD sent an email that water playgrounds and water parks can open with guidelines. Some park districts did not open their pools or splash pads such as Burbank Park District, however, there are some that are open including Oak Lawn Park District. On July 1, it was decided to close our splash pad for the summer after talking with the commissioners.

The revenue loss for all programs while we were closed is over \$130,986 as of June 29. This includes the splash pad. This includes the fitness center membership extension to June 1, which will be adjusted to June 25 since the fitness center opened on June 26. We are getting new fitness center members because the other fitness centers are not taking any new people.

There is still no relief for park districts from the Coronavirus, however, unemployment will be forgiven so that will be very helpful. We have approximately 12 unemployment cases and we haven't seen an invoice for it.

Election Day November 3, 2020 State Holiday:

The General Assembly passed (in June 2020) SB1863 that November 3, 2020 be a State Holiday. The district will have to follow this bill and give the full-time staff holiday pay for this day. Krueger Park will be open for the election and the fitness center will be open. We can schedule programs if needed on this day. Individuals that are 16 years old can serve as an election judge so that may be why there is a holiday with the schools being closed on this day. All government offices must be closed except for locations being used for election polling places. Mr. Sanchez will open the building for the election or he could have a facility manager open the building for him. Commissioner Zalas moved, seconded by Commissioner Kosnick, to approve a holiday for November 3, 2020. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

Carnival 2021:

Juanita Salerno from All Around Amusements called on June 11 and said all their carnivals are canceled in 2020 and asked if we were interested in 2021 since our contract ended in 2020. She said she had July 8-11 available, however, we called Palos Hills and that is their Friendship Fest date in 2021. She called back and gave us July 22-25. However, we called Chicago Ridge and that is their Ridge Fest. These festivals would conflict if the district had a carnival that same weekend. All Around Amusements does not have any dates open in June or August 2021.

Fall 2019 Bottom Line Report:

There was a 29% decrease in the bottom-line net revenue for the Fall 2019. The net revenue was \$11,609 in 2019 and \$16,251 in 2018. There were 1,790 enrollees in 2019 and 2,051 enrollees in 2018. All programs decreased. Special events had a net of \$1,008 and \$1,567 in 2018. Fall Festival had a net of -\$505 and \$359 in 2018. Sensational Soup decreased by 13%, however, the Garage Sale increased by 71%. There were 25 vendors at the garage sale versus 15 the year before. Adult programs decreased by 52%. Wow decreased by 46% and Zumba was canceled. Bunco increased. Tot programs decreased by 62% because there were 19 registered versus 47. Teen programs decreased by 14% because Club Friday Night had a net loss of \$152, however, Hoops increased by 5%. Trips decreased by 20% because there were 151 registered for fall trips versus 216 from the previous year. Youth programs decreased by 18% from birthday parties (6 parties versus 14), soccer, violin, and I've Got Game. Holiday Krew increased 70%. Senior programs decreased by 4% from card games, however, Easy Does It increased by 23%. Senior luncheons had a loss of \$24 versus the previous year's loss of \$399. Contractual decreased by 7%. Gymnastics had a decrease of 38% and Guitar decreased by 31%. Piano increased from 6 to 10 students.

Winter 2020 Bottom Line Report:

There was a 2% decrease in the bottom-line net revenue for the Winter 2020. The net revenue for 2020 was \$10,833, in 2019 it was \$11,133. The number of winter classes increased from 77 in 2019 to 84 in 2020. The number of participants decreased from 1,408 in 2019 to 1,397 in 2020. The following programs increased: contractual, senior, tot, and trips. Contractual programs increased by 19% from gymnastics, yoga, guitar, and winter basketball leagues was new. Senior programs increased 1% which was from Easy Does It and senior luncheons. Senior luncheons had a net of \$274 and the previous year was \$77. Tot programs doubled. Little Kickers did very well with a net of \$644 versus \$25 the previous year and Busy Buddies was new. Trips had an

8% increase from the Cruise which had a net of \$745. There were no teen programs offered in the winter and the 2019 winter had a loss of \$52 from the teen night.

The following programs decreased: special events, adult, and youth. Special events decreased by 13% from the Children's Christmas Party since three inflatables were purchased for \$314. VIP cost \$416 less and it was held at Krueger Park. Adult programs decreased by 59% which was from all adult programs. Zumba decreased significantly because a new instructor started in the winter. Wow, Left Right Center and Pilates decreased. Youth decreased by 18% mainly from birthday parties, Holiday/Krueger's Krew and violin.

Preschool 2019-2020 Bottom Line Report:

Little Learners net revenue was \$23,405 and was \$28,449 in 18/19 and \$17,241 in 17/18.

We had 263 enrollees in 19/20, 253 enrollees in 18/19 and 323 enrollees in 17/18. Enrollees include the half year preschool, before care, aftercare and mini school programs. The following is the percentage increase/decrease for each area: fundraiser 15% increase, mini school 30% decrease, before care 16% increase, after care 132% increase, first ½ year 18% decrease, second ½ year 50% decrease, full year 40% decrease.

There was a 20% decrease in salaries, IMRF and FICA/MEDICARE from closing preschool early due to the Coronavirus. Refunds increased by 20% due to closing the preschool and giving refunds for time missed from mid-March to mid-May.

After School 2019-2020 Bottom Line Report:

The After School net revenue was \$55,168 in 19/20, \$70,258 in 18/19 and \$71,082 in 17/18. This is a 21% decrease from the previous year. Schools closed as of March 16 due to the Coronavirus. There were 6,091 enrollees compared to 8,296 in 18/19 enrollees. Salaries were \$15,937 in 19/20, \$21,744 in 18/19 and \$21,459 in 17/18. Expenses were \$2,087 in 19/20, \$2,003 in 18/19 and \$2,849 in 17/18. In 15/16, we provided After School for five schools (Glen Oaks, Dorn, Oak Ridge, Sorrick) and in 16/17 we added Conrady. The after-school program revenue declined due to the Coronavirus. Expenses increased due to purchasing games, balls, and some first aid supplies.

Zip Code Report:

In the board packet are the zip code reports for each program season, fitness center, dance, preschool and after school. The top five towns for 2019 programs are Hickory Hills, Palos Hills, Bridgeview, Justice, Burbank (summer Oak Lawn). For the Fitness Center 2019, the top five towns were Hickory Hills, Palos Hills, Justice, Bridgeview and Worth. For Dance 2019/2020, the top five towns were Hickory Hills, Palos Hills, Burbank, Bridgeview, and Justice. For Preschool 2019/2020, the top five towns were Hickory Hills, Palos Hills, Bridgeview, Justice, and Willow Springs. For the After School program 2019/2020, the top three towns were Hickory Hills, Palos Hills and Bridgeview.

Financial Audit:

The three-day audit was on June 10-12 and was not in our office. The draft should be ready by the middle of July and the final bound audit by the August board meeting for approval.

Vandalism:

On Sunday, July 5, someone set a garbage can on fire at Martin Park. Also, there was a ton of fireworks in all of the parks and the back of the Maintenance Facility parking lot was filled with fireworks. Someone had a party at Kasey Meadow park with tents and grilling on July 4th. The auxiliary police started at 7pm, saw the party and called for backup to the police to get them out of there. Commissioner Kosnick asked if there was a problem with auxiliary. Mr. Murphy said no since the party was there already when the auxiliary police started at 7pm. Mr. Murphy said he was there from 7am-9am that day so the party came in between 9am and 7pm. Commissioner Jerantowski asked about the fight at Kreuger Park. Director Fullerton said we did not know about it other than reading it in the newspaper. Mr. Sanchez said the building closes at 1pm and it was later in the evening and was on the fields. There was no damage to the property so that is probably why we did not know about it.

Miscellaneous:

This is a reminder that the board meeting on August 10 will be held at Krueger Park in Activity Room C.

Commissioner Kosnick moved, seconded by Commissioner Jerantowski, to adjourn to the next regular board meeting. Ayes: Jerantowski, Kosnick, Morgan, Peterson, Zalas. Motion approved.

The meeting was adjourned at 8:19p.m.

Secretary

ATTEST:

President